

# **Pennsylvania's Educator Workforce**

2021 Pennsylvania Association of College and Teacher  
Educators Teacher Education Assembly

Secretary Noe Ortega, Ph.D.

Deputy Secretary Tanya I. Garcia, Ph.D.

*October 29, 2021*

# Ripped from the Headlines

Nearly half of PA school principals surveyed said they've been threatened over mask order

Where have all the substitutes gone? With pandemic protocols and low pay, fewer Philly area educators are taking the risk

New superintendents take over Philly districts in challenging time for school leaders

PA education leaders call on schools to boost teacher diversity with stimulus funds

Pennsylvania teacher shortage concerns state department of education

Pa. Departments Of Education And Transportation Working to Address Bus Driver Shortage

'Severe' PA Teacher Shortage Addressed in New Bill



# ▶ ARP ESSER: Voices from LEAs and Ed Prep Programs

Educator preparation programs to incorporate their advice and counsel into educator preparation program curricula

What LEAs want

District and school leaders to allow new educators to put into practice the pedagogical competencies they worked hard to earn

What Ed Prep Programs want



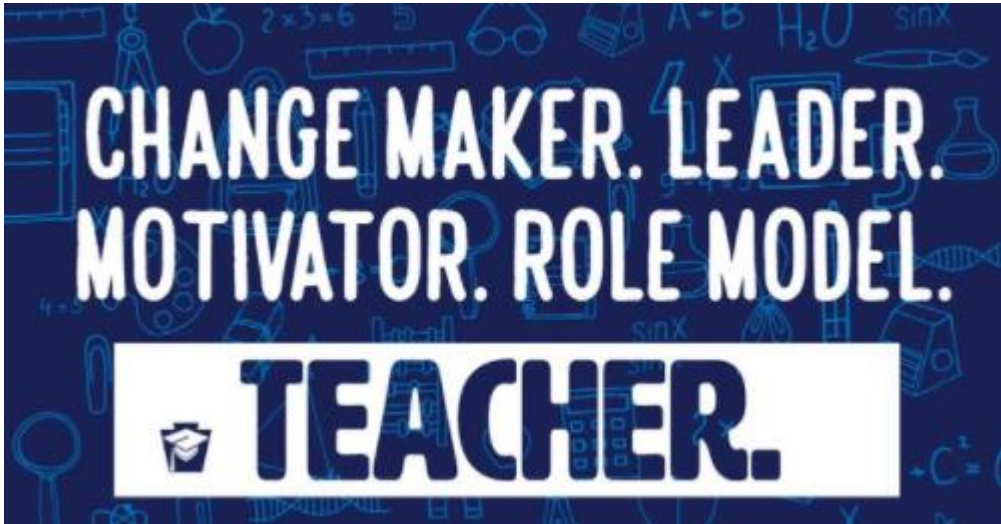
# PDE Presents




**PDE Presents...**  
**Episode 8:**  
**Stephanie Sun**



In China, there's a saying about education that it takes ten years to grow trees, but a hundred to cultivate people.



**CHANGE MAKER. LEADER.  
MOTIVATOR. ROLE MODEL.**



**TEACHER.**

# ▶ Announcing...



# THE PDE EDUCATOR WORKFORCE COALITION!



# PDE Educator Workforce Coalition



A broad-based coalition of education stakeholders laser-focused on creating and fostering a healthy educator workforce

# PDE Educator Workforce Coalition

CRITICAL  
STAFFING  
SHORTAGES

RURAL  
SUBURBAN  
URBAN

DISTRESSED  
SCHOOLS

EDUCATOR  
DIVERSITY

EDUCATOR  
LIFECYCLE  
STAGES

CROSS-SECTOR  
COLLABORATION

EDUCATOR  
CERTIFICATION

EDUCATOR  
PREP  
PROGRAMS

POLICY  
PRACTICE  
INNOVATION



Thank you!

Questions?