

PAC-TE Strategic Plan 2020-2022

Action Steps	Who Responsible	Timeline	Actions
Administration			
Continue work of Committee on Committees to review findings of previous review, re-examine charges, and develop strategies for growing engagement through committee work.	Ad hoc Committee on committee structure	Ongoing; report every 2 years.	<p>Recommendations to President to be reviewed and decisions on committees to be made.</p> <p>Charges/Purposes to be distributed to committee leadership and members.</p>
Conduct a review of the PAC-TE website for content, organization, and usability.	Ad Hoc committee on technology.	<p>Committee to be constituted by Jan. 2021</p> <p>Report to President by Spring conference, April 2021</p>	<p>Committee to look at:</p> <p>possible 3rd party development and maintenance of website.</p> <p>Use and maintenance of website</p> <p>Possible communication director/committee</p>

Successfully fill the Executive Director position	President, Past-President	Filled by September 2021	Work with Jay & committee to decide timeline and implement plan
Membership Expansion			
Continue effort to bring in Community Colleges/2 year institutions – Increase such membership by 2 institutions by 2021-2022.	President, executive director, and executive committee	Updates at the conclusion of each semester	Reach out to NWRC after accreditation.
Recruitment of new members – Increase the number of <u>individual</u> members of PAC-TE by 5%.	President, executive director, and executive committee	Updates at the conclusion of each semester	Check on 5% goal
Expand on graduate students' participation in the organization – Identify additional roles for graduate students at association events or on committees.	President, executive director, and executive committee	By Fall TEA 2021	Implement Graduate Proposal

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Membership Engagement			
<p>Create additional opportunities for PAC-TE members to engage with PAC-TE. Use findings of committee on committee structure to identify opportunities for engagement.</p>	<p>Full Board; Committee on committees</p>	<p>Ongoing</p>	<p>Target conferences and website changes.</p> <p>Focus on adding new members to ad hoc.</p> <p>(Dovetail with Administration #1)</p>
<p>Investigate the use of various social media to communicate broadly about PAC-TE and, if possible, establish at least one social media presence (e.g., Twitter)</p>	<p>President and other interested members of the board</p>	<p>Ongoing</p>	<p>Investigate the possibility of establishing a committee or a communications director</p> <p>(dovetail with Administration #2)</p>

<p>Create opportunities for Divisions to become more active. Collaborate with the chairs to help them set goals for their divisions and to take steps to meet their goals. Examples of potential areas of endeavor: Diversifying the teaching workforce, expanding the diversity of PAC-TE (Learning and Learner Diversity Division) and pushing the envelope of innovative practice in clinical experiences (Clinical Experiences Division).</p>	<p>President and Division facilitators</p>	<p>Work of Divisions will be ongoing; Progress by April 2021</p>	<p>President to set meeting with Division Chairs by / at Spring conference 2021.</p>
<p>Advocacy</p>			
<p>State Government – Strengthen existing relationships and develop new relationships with individuals in state government, and state governmental agencies or entities. Deliberately interact with new Secretary and Deputy Secretary of Education as well as BSLTQ Chief.</p>	<p>President and President-elect</p>	<p>ongoing</p>	<p>Maintain presence at State Board meetings; continue with PAC-TE/PDE roundtable discussions; reach out for informal lunch meetings; letters of congratulations to new appointees.</p>

<p>KCEA – Refocus the group in order to bolster attendance and engage members on common issue and concerns. Identify at least one common issue and co-develop a strategy around that issue.</p>	<p>Past-president as convener of KCEA</p>	<p>Update as we approach KCEA gathering at 2021 TEA</p>	<p>Convene KCEA in Jan 2021</p>
<p>Collaborative Advocacy – Foster relationships with PSEA, PSBA and State IU Assoc.; expand to other organizations after those have been established</p>	<p>Past-president as convener of KCEA and president-elect as chair of GRC</p>	<p>Update as we approach Teacher Education Day 2021; 2022</p>	